The District School Board of Indian River County met on February 28, 2017, at 6:00 p.m. The meeting was held in the Teacher Education Center located in the School District Office at the J.A. Thompson Administrative Center located at 6500 – 57th Street, Vero Beach, Florida 32967. District School Board Members attending were: Chairman Charles G. Searcy, Vice Chairman Shawn R. Frost, and Board Members: Dale Simchick, Laura Zorc, and Tiffany M. Justice. Dr. Mark J. Rendell, Superintendent of Schools; and Suzanne D'Agresta, School Board Attorney, were also present. Prior to the meeting, an invocation was given by Rev. Dan Holloway, from Unity Spiritual Center of Vero Beach.

### **Business Meeting Minutes**

- I. Meeting was called to order by Chairman Searcy.
- II. PLEDGE OF ALLEGIANCE TO THE FLAG AND PRESENTATION OF COLORS by Vero Beach High School's Air Force Junior ROTC Detachment 043 under the Direction of Wade E. Dues, Chief Master Sergeant (USAF Retired), Aerospace Science Instructor.

### III. ADOPTION OF ORDERS OF THE DAY

Chairman Searcy asked Board Members if they had any items they wanted to move from Consent. Hearing no requests, Chairman Searcy called for a motion. Mr. Frost moved approval of the Orders of the Day. Mrs. Justice seconded the motion and it carried unanimously, with a 5-0 vote.

### IV. PRESENTATIONS

### A. Recognition of High Impact Teachers

Forty-Five Teachers, District wide, were recognized by the Board and Superintendent for their recognition from the State of Florida as High-Impact Teachers. Each was presented with a Certificate of Excellence.

#### B. Recognition of National Merit Scholarship Finalists

Nine Students were recognized by the Board and Superintendent for their recognition as National Merit Scholarship Finalists.

### C. Recognition of Pioneers of Propane School Bus Industry for State of Florida

Steve Murphy, representing the State of Florida, recognized the School District for running 50% of its bus fleet with clean fuels. Ms. Idlette accepted a trophy from the State on behalf of the Transportation Department.

### D. Musical Performance by Sebastian River Middle School

Band Students from Sebastian River Middle School, under the direction from Ms. Fontaine, performed for the audience.

#### E. Short Video on School Initiatives

The video subject area was on classroom activities for Digital Learning Day.

### F. Five-Year Strategic Plan

Dr. Rendell stated that the School District had begun the process of developing a Five-Year Strategic Plan that would include input from the community. Battelle for Kids Staff: Bobby Moore, Ed.D., Senior Director of Strategy and Innovation; Suzanne Amos, Director of Communications; and Kimberly Ratcliff, Public Communications, attended the Superintendent's Workshop held at 1 p.m. Dr. Moore and Ms. Amos presented the purpose, six stage process, and timeline.

### V. CITIZEN INPUT

Dr. Rodney Harm requested to speak on Action G.

Liz Cannon requested to speak on Alison Moody and Ralph Vaughn.

Maryellen Dooley Cowhey (sp) requested to speak on Alison Moody and Action G.

Bonnie Julin requested to speak on student behavior.

Chairman Searcy said that the Citizen Input forms requests to speak on Action items would be heard during that portion of the Agenda.

### VI. CONSENT AGENDA

Chairman Searcy called for a motion. Mrs. Simchick moved approval of the Consent Agenda. Mr. Frost seconded the motion and it carried unanimously, with a 5-0 vote.

### A. Approval of Minutes – Dr. Rendell

1. Business Meeting held 2/14/2017

Superintendent recommended approval.

### B. Approval of Personnel Recommendations – Dr. Fritz

Attached was a list of personnel recommendations that included personnel additions, terminations, and/or changes. Superintendent recommended approval.

# C. Approval of Renewal Agreement with Skate Solutions Inc., for 2017-2018 – Mrs. Dampier

Skate Solutions would provide transportation to and from the schools for the Extended Day Program and provide skates for skating on Early Release Days during the school year beginning March 1, 2017 through February 28, 2018. In addition, Skate Solutions would provide transportation to and from the Extended Day Program Summer Camps and provide skates for weekly skating during summer camp from May to August 2017. The Curriculum and Instruction Department recommended approval of a contract with Skate Solutions Inc., to provide students with transportation to and from the Extended Day Program and Summer Camp. Transportation was provided by an appropriately insured and inspected bus. In addition, employees that came into contact with children during transportation would complete all required background checks. The School Board shall incur no obligation for payment until issuance of a purchase order to Contractor.

- a) During Early Release Days, the student was responsible to pay \$6.00 per trip for skating.
- b) During Summer Camp the Extended Day Program would pay \$6.00 per child, per trip to the Skate Factory which was included as part of the weekly tuition fee for Summer Camp. There was no cost to the School District of Indian River County.

No other fees or expenses were authorized. Vehicle inspection document was submitted with documentation. The Certificate of Insurance had been reviewed by Risk Management and approved. Superintendent recommended approval.

### D. Approval of Sebastian River High School's Winter Guard Team to Travel to International Regional and National Competitions – Mrs. Dampier

The Winter Guard Team at Sebastian River High School would attend the Winter Guard International and National Competition, March 3–5, 2017, in Atlanta, GA. for the Regional Competition and April 5–9, 2017, in Dayton, OH. for the National Competition. All costs associated with both events would be covered by the Sebastian River High School's Band Boosters. Superintendent recommended approval.

# E. Approval of Sebastian River High School's Boys and Girls Rugby Club Team Out of State Trip – Mrs. Dampier

The Boys and Girls Rugby Club Team at Sebastian River High School would attend the North Carolina Youth Rugby Festival, March 3–5, 2017, in Charlotte, North Carolina. The team had participated in this festival twice, with the girls winning 1<sup>st</sup> place one year and runners up another year. The teams would travel by a District approved charter bus service and all travel costs had been paid by the boosters and families of the students. Superintendent recommended approval.

#### VII. ACTION AGENDA

# A. Public Hearing and Board Approval of Recommended Instructional Materials – Mrs. Dampier

Pursuant to the Public Hearing to hear parent comments, recommended instructional Materials for Social Studies had been available for public review for at least twenty (20) calendar days. As a part of the instructional materials adoption process, the School Board must receive public comment during Public Hearing and meeting in accordance with School Board Policy 0169.1, Public Participation. The Instructional Materials Adoption Committees recommended adoption of the materials on the lists attached for the 2017-2018 school year. https://www.indianriverschools.org/component/attachments/download/1096 The Instructional Materials lists represented the committees' selected materials for the courses listed. These materials would assist teachers in providing standards-based instruction for District students.

The cost of this adoption was approximately \$1,358,520.60. Now, the School Board would receive public comment and act on the proposed Instructional Materials for Social Studies K-12. Superintendent recommended approval.

### **Public Hearing**

Chairman Searcy asked the Superintendent if the Public Hearing was properly advertised in accordance with State Statutes. Dr. Rendell said, "Yes, I have." Chairman Searcy recessed the meeting to conduct the Public Hearing.

Chairman Searcy announced that the Public Hearing was in session. He asked Dr. Rendell if there were any written responses to be read. Dr. Rendell said, "We have not received any written responses." The public was invited to address this issue.

Hearing no requests to speak, Chairman Searcy announced that the Public Hearing was conducted pursuant to notice and that ample opportunity to address this issue was provided to all. The Board meeting was reconvened.

Chairman Searcy called for a motion. Mrs. Justice moved approval of the of recommended instructional materials for Social Studies for grades K-12. Mrs. Simchick seconded the motion. Board Members discussed the process and made suggestions for the science adoption process scheduled for next year, specifically noting the importance of the Committee Membership. Chairman Searcy called for a vote. The Board voted 3-2 in favor of the motion. Mrs. Justice, Mrs. Simchick, and Chairman Searcy voted in favor of the motion. Mr. Frost and Mrs. Zorc voted against the motion.

# B. Approval of Agreement Form for Construction Contracted Services with Palm Beach Trucking LLC, DBA Merchant Transport, for Relocation of Beachland Elementary Concretable Buildings – Mr. Morrison

Approval was recommended for the Agreement Form of Construction Contracted Services between the School Board of Indian River County and Palm Beach Trucking LLC-DBA Merchant Transport, for transport and relocation of 8 concretable buildings from Beachland Elementary to Dodgertown Elementary (4 buildings) and Pelican Island elementary (4 buildings), as outlined in the proposal/scope of work. The cost of this project was not to exceed \$168,270 that included the quote amount of \$153,270 and an owner added contingency in the amount of \$15,000. As per the terms and conditions of the Palm Beach County School Board ITB-0-37-2015/HS. Superintendent recommended approval.

Chairman Searcy called for a motion. Mr. Frost moved approval of the agreement form for Construction Contracted Services with Palm Beach Trucking LLC, DBA Merchant Transport, for Relocation of Beachland Elementary Concretable Buildings. Mrs. Justice seconded the motion. Staff answered questions from Board Members. Chairman Searcy called for a vote. The Board voted unanimously in favor of the motion, with a 5-0 vote.

### C. Approval to Award Invitation to Bid (ITB) #08-0-2017/JC to Atlas Apex Roofing, LLC, as Primary and Crowther Roofing as Secondary - Mr. Morrison

The purpose and intent of this Invitation to Bid was to secure firm, fixed, hourly rates for the repairs of roofs as needed. To meet the time and task demands of the school district, primary and secondary awards would be made. If for some reason the primary awardee was not able to keep up with assignments, the secondary awardee would be activated. Primary award would be to the lowest and best responsive and responsible bidder meeting specifications, terms, and conditions. The estimated financial impact was \$150,000. The term of this ITB was from February 28, 2017, through February 27, 2018; and may, by agreement between the Board and the awardee, be renewed for two additional, one-year periods. The Purchasing Department recommended award to Atlas Apex Roofing, LLC, as the best responsive and responsible bidder meeting specifications, terms, and conditions; and a secondary award to Crowther Roofing. See attached backup. Superintendent recommended approval.

Chairman Searcy called for a motion. Mrs. Simchick moved approval to award Invitation to Bid (ITB) #08-0-2017/JC to Atlas Apex Roofing, LLC, as primary and Crowther Roofing as secondary. Mrs. Justice seconded the motion and it carried unanimously, with a 5-0 vote.

### D. Approval of Contracts for Roof Repairs (ITB# 08.0.2017JC) – Mr. Morrison

Approval was recommended for Roof Repair agreements for the School Board of Indian River County with the following two (2) firms:

- Atlas Apex Roofing LLC (Primary)
- Crowther Roofing (Secondary)

The agreements were to provide Roof Repair services District wide on an as-needed basis. Cost of service would be in accordance with the fixed, unitized rates referenced in "Paragraph C" of this Agreement. The contract period was February 28, 2017, through February 27, 2018; and may, by agreement between the Board and the awardees, be renewable for two additional, one-year periods. Superintendent recommended approval.

Chairman Searcy called for a motion. Mr. Frost moved approval of contracts for roof repairs (ITB# 08.0.2017JC). Mrs. Simchick seconded the motion and it carried unanimously, with a 5-0 vote.

### E. Approval to Award Request for Proposal (RFP) #06-1-2017/JC to All Pro Security Services, LTD for Security Officer Services - Mr. Morrison

The purpose and intent of this RFP was to secure firm, fixed, hourly rates for security officer services. The main focus at this time was fifty hours per week at Gifford Middle School. The District reserved the right to add or delete other campuses at any time during the contract period as necessary. Award was not based on price alone, but to the proposer whose submission contained the most advantageous combination of hourly rates, qualifications, experience of staff assigned to this project, litigation, and references. The estimated annual financial impact at this time was expected to be less than \$50,000. The term of this RFP is from February 28, 2017, through February 27, 2018; and may, by agreement between the Board and the awardee, be renewed for two additional, one-year periods. The Purchasing Department recommended award to All Pro Security Services, LTD, as the best responsive and responsible bidder meeting specifications, terms, and conditions. See attached backup. Superintendent recommended approval.

Chairman Searcy called for a motion. Mrs. Zorc moved approval to award request for proposal (RFP) #06-1-2017/JC to All Pro Security Services, LTD for security officer services. Mrs. Simchick seconded the motion. Board Members discussed the motion. The Board voted unanimously in favor of the motion, with a 5-0 vote.

### F. Approval to Piggyback Bid PEPPM National Cooperative Contracts Bid to Purchase Wireless Access Points from Maxis360 - Mr. Green

This request was to grant the authority for the Superintendent to issue purchase orders as per the terms listed below. Maxis360 would provide the District with Wireless Access Points to be installed at various schools throughout the District. This allowed for the expansion of wireless coverage in areas where the coverage was known to be weak or lacking. The cost impact to the District was \$185,437.50. This would be funded through the 0.6 voter approved millage. Superintendent recommended approval.

Chairman Searcy called for a motion. Mrs. Simchick moved approval to piggyback Bid PEPPM National Cooperative Contracts Bid to purchase Wireless Access Points from Maxis360. Mrs. Justice seconded the motion. Board Member thanked voters for supporting the voter approved millage that made this action possible. It was also noted that this was, again, another unfunded mandate from the State of Florida. The Board voted unanimously in favor of the motion, with a 5-0 vote.

# G. Recommendation to Suspend Instructional Employee, Alison Moody, and Employee Request for Hearing – Dr. Fritz

The Superintendent recommended suspension without pay for a period of (3) days of instructional employee, Alison Moody. The employee requested a hearing to contest the suspension recommendation. Copies of the Superintendent's Charging Letter and the letter from the employee's attorney requesting a hearing were attached to this agenda item.

- (1) The Superintendent requested that the School Board determine who would hear the matter, either the School Board or an Administrative Hearing Officer assigned by the Division of Administrative Hearings. The School Board has the discretion to hear the case itself or to refer the case to the Division of Administrative Hearings.
- (2) In the event the School Board determines it would hear the suspension hearing, a date for the hearing would also need to be set. The hearing must be held within 60 days of the employee's request, or April 22, 2017. Of course, if the parties (the Superintendent and the employee) agreed, the deadline to hold the hearing could be extended. In the event the Division of Administrative Hearings were to handle the case, the date of the hearing would be set by that agency.

Citizen Input
Bill Moody
Kristen Mohr
Victoria Bayless
Karly Haluch
Diana Bordoli
Carrie Nivio
Jacob Moekzema
Ren Robb
Mark Wilensky, Esq.
Boo Machtyre
Roberta Miller

Chairman Searcy called for a "break" at 8:01 p.m. He reconvened the meeting at 8:07 p.m.

Chairman Searcy called upon Board Attorney, Mrs. D'Agresta, to explain the motion needed by the Board. Mrs. Simchick moved approval to hear the suspension hearing. She included in the motion that the hearing must be held within 60 days of the employee's request, or April 22, 2017. If the parties (the Superintendent and the employee) agreed, the deadline to hold the hearing could be extended. Mr. Frost seconded the motion. Board Members discussed the motion. Mrs. D'Agresta explained the estimated costs that could be incurred, if the case was heard by DOAH. She estimated that the Board Members could need one to two days to hear the case.

Chairman Searcy called for a vote. <u>The Board voted 4-1 in favor of the motion</u>. <u>Mrs. Justice, Mrs. Simchick, Mrs. Zorc, and Mr. Frost voted in favor of the motion</u>. <u>Chairman Searcy voted against the motion</u>.

Mrs. D'Agresta said that it was necessary to select the date, time, and place for the Hearing. After discussing dates, Mrs. Justice moved approval to hold the Hearing on Monday, April 10, 2017, starting at 9 a.m. in the TEC (Teacher Education Center). Mrs. Zorc seconded the motion and it carried unanimously, with a 5-0 vote.

### H. Recommendation to Suspend Instructional Employee, Ralph Vaughn, and Employee Request for a Hearing – Dr. Fritz

The Superintendent recommended suspension without pay for a period of five (5) days for instructional employee, Ralph Vaughn. The employee requested a hearing to contest the suspension recommendation. Copies of the Superintendent's Charging Letter and the letter from the employee's attorney requesting a hearing were attached to this agenda item.

- (1) The Superintendent requested that the School Board determine who would hear the matter, either the School Board or an Administrative Hearing Officer assigned by the Division of Administrative Hearings. The School Board had the discretion to hear the case itself, or refer the case to the Division of Administrative Hearings.
- (2) In the event the School Board determined it would hear the suspension hearing, a date for the hearing would also need to be set. The hearing must be held within 60 days of the employee's request, or April 22, 2017. Of course, if the parties (the Superintendent and the employee) agreed, the deadline to hold the hearing could be extended. In the event the Division of Administrative Hearings would handle the case, the date of the hearing would be set by that agency.

Citizen Input

Mark Wilensky request to speak.

Chairman Searcy called for a motion. Mrs. Simchick moved approval to hold the suspension hearing on Monday, April 17, 2017, at 9:00 a.m. in the TEC (Teacher Education Center). She included in the motion that the hearing must be held within 60 days of the employee's request, or April 22, 2017. If the parties (the Superintendent and the employee) agreed, the deadline to hold the hearing could be extended. Mrs. Justice seconded the motion. Board Members voted in favor of the motion with a 4-1 vote. Mrs. Justice, Mrs. Simchick, Mrs. Zorc, and Mr. Frost voted in favor of the motion. Chairman Searcy voted against the motion.

### VIII. SUPERINTENDENT'S REPORT

Dr. Rendell reported on the Pre-K and Kindergarten Roundup held at the Indian River Mall.

#### IX. DISCUSSION

### A. Cameras in the Classroom to Monitor Student Behavior – Chairman Searcy

Board Members discussed student behavior, required teachers' union negotiation item, helping teachers, hire additional social workers, improve classroom management, and the cost to purchase, install, and maintain cameras. Dr. Rendell said that he would ask staff to see where there may be common areas such as hallways/wings that needed cameras installed. He said that he would bring back information to the Board.

### B. Committee Recommendations to the Board – Mrs. Simchick

Board Members discussed whether it would, unintentionally, influence the District Committees' recommendations to the Board, if one or more Board Members participated in conversations at District Staff meetings. Board Members agreed that they would attend but would not participate.

### C. Audit Committee, Land Use and Acquisition Committee Members

After discussing the need to fill available positions on both of these Committees. Chairman Searcy asked Board Members to submit their names by March 15, with the adoption of the members on the March 28 business meeting Agenda. He asked Miss Stang to send Board Members a reminder via email.

### D. Legislative Session Updates

Mrs. Zorc reported on two Bills in the Legislative Session. She asked Board Members to read the Bills and to contact Senator Mayfield with their individual opinions.

#### E. Miscellaneous Topics

Dr. Rendell reported that the first Budget Workshop would be held on March 28, 2017. Mrs. Simchick talked about how the World had changed. Those who were considered heroes (police officers, firemen, teachers) were no longer treated as heroes. She said that the School District must try to deal with the discipline and social issues without enough funding. Mrs. Justice talked about helping young students to sign onto computers and her conversation with Dr. Rendell and Mr. Green on how to simplify it for them. Mrs. Zorc asked if the Board would be interested in having a day to remember our local heroes; i.e., Deputy Chambliss. Dr. Rendell said that he had some ideas to take into consideration for next year.

### X. SCHOOL BOARD MEMBER MATTERS

Mr. Frost congratulated St. Peter's Academy Charter School Students for receiving an "A" School Grade. He addressed some misconceptions that he heard on a radio broadcast that included a statement that Board Members received free health insurance. Mr. Frost said that Board Members pay the same for their health insurance as all other employees. He noted that the District covered the deficit for health insurance and increased the premiums only to bring the premiums where they should be to cover current and anticipated expenses. Mr. Frost attended a special performance at Indian River Charter High School and wished his daughter, Haddie, a very Happy 16<sup>th</sup> Birthday. He mentioned the button he purchased recognizing that all students would be treated equally.

Mrs. Justice announced the Junior League's "Operation Prom", Moonshot Activities, Dodgertown Tunnel of Hope, Mental Health Forum, Cross Over Mission, and a newsletter she was working on for the community.

Mr. Frost talked about the Fewer Better Tests and Class Size Legislative discussion in Tallahassee.

Mrs. Zorc was on the Positive Behavior Committee and encouraged Board Members to read through their work to give input. She talked about Sebastian River High School's Chum Bucket for at-risk teens and requested everyone to donate nonperishable items before Spring Break.

### XI. INFORMATION AGENDA No information items

# XII. SUPERINTENDENT'S CLOSING No closing.

### XIII. ADJOURNMENT

Chairman Searcy announced that with no further business, the meeting was adjourned at approximately 9:29 p.m.